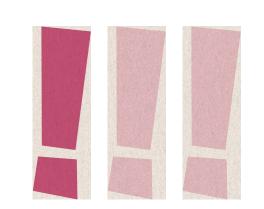
## Tier One Moderate Incident

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## Check

No criminal behaviour alleged\*\*

Check that the accuser seems to be okay and there doesn't appear to be any possibility of injury or triggering of a mental health issue

The response of the perpetrator to suggested interventions is generally positive

It was an isolated incident

Both sides are open to finding a solutions and continuing to work together

## Outcome

Apparent lack of intent of harm on the part of the perpetrator and a willingness to address the issues and problem solve

Yes: the risk of repeat seems low

Both sides are okay and willing to work on ways of solving the problem eg: agreeing boundaries, reallocating tasks or deadlines, having routine meetings etc

## **Possible Actions**

Informal chat

Offer mediation

Provide relevant training, ie unconscious bias training

**Provide support** 

Monitor and review the situation going forward – oversee communication between the two parties